

## **International Policy on Inside Construction Organizing.**

### **JOURNEYMAN QUALIFICATIONS**

For purposes of membership classification, workers who have at least 12,000 hours experience in the trade, as determined by the business manager by review of documentation, shall be offered journeyman classification status for membership and any requirement for a local test, written or hands on for membership classification shall be considered met based on completion of their membership application.

If it is shown that a member is not sufficiently acquainted with the branch or type of work on which they are engaged to earn or command the established wages, then in accordance with Article XIX, Section 2 of the IBEW Constitution, and after taking an accepted District or local union test that is approved by the International Vice President in writing to verify that the member is not sufficiently acquainted with the work, the local union shall offer membership at a lower classification, such as CW/CE and provide additional training as a pathway to journeyman status.

**Please note that membership status differs from group (book) status for referral purposes. The applicable collective bargaining agreement should be consulted for group status qualification.**